

POSITION CLASSIFICATION PLAN

Class Title	Number of Positions	Minimum	Maximum	Exempt Status
TOWN MANAGER'S OFFICE				
Town Manager	1	n/a	n/a	E
Town Clerk/Assistant Town Manager	1	80,337	118,592	A
	2			
ADMINISTRATIVE SERVICES				
Human Resources Director	1	76,511	112,945	A
	1			
FINANCE				
Finance Officer	1	104,119	158,700	P
Accounting Technician	1	42,604	62,891	
	2			
ECONOMIC AND PHYSICAL DEVELOPMENT				
Planning & Zoning Director	1	84,354	124,522	P
Planner I	1	51,786	76,446	
Planning Technician	1	51,786	76,446	
Code Enforcement Officer	1	49,320	72,805	
	4			
TRANSPORTATION				
Town Engineer	1	93,001	137,287	P
Associate Engineer	1	72,868	107,567	P
	2			
PUBLIC WORKS				
Public Works Supervisor	1	54,375	80,268	
Public Works Technician	1	38,643	57,045	
	2			
CULTURAL AND RECREATIONAL PROGRAMS				
Parks and Recreation Director	1	80,337	118,592	P
Special Events Coordinator	1	54,375	80,268	
Recreation Assistant	1	38,643	57,045	
Parks Maintenance Supervisor	1	51,786	76,446	
Park Maintenance Technician	1	36,803	54,328	

POSITION CLASSIFICATION PLAN

POLICE

Chief of Police	1	108,317	159,896	E
Assistant Police Chief	1	90,137	133,060	A
Police Lieutenant	2	76,336	112,687	A
Police Sergeant	5	65,734	97,036	
Police Corporal	4	60,159	88,806	
Police Detective	3	60,159	88,806	
Patrol Officer	7	57,569	84,983	
Community Resource Officer	1	60,159	88,806	
Police Cadet	1	48,387	71,429	
Police Administrative Services Manager	1	54,375	80,268	
Police Records Supervisor	1	40,575	59,897	
	27			
TOTAL NUMBER OF POSITIONS	45			

A pay range delineates the minimum and maximum pay for each staff position. In determining an employee's starting salary their skills, experience and capacity for continued growth must be key determinants. The COLA is based on the percentage increase of the Consumer Price Index (CIP) for the previous twelve (12) months. If there is an increase in the CIP, the COLA percentage increase will apply equally to all employee salaries and effective on the first day of the fiscal year. Funding for merit increases at 2% per department is included in the budget. Exempt Status is classified as E-Executive, A-Administrative, P-Professional, and C-Computer according to the Fair Labor Standards Act regulations.